

## Changing Lives, One Green Card At A Time<sup>SM</sup>

# Oregon

## Legal Profiles



Tilman  
Hasche

Immigration has been a hot-button issue in the 2008 election, yet the public doesn't always stop to think it is an issue that affects literally every U.S. business that competes in the ever-changing global market. Put simply: If you have employees, you have immigration issues.

It's been said immigration law is more complex than tax law. It can change almost daily because of the political atmosphere. For the average business, information is difficult to access and more difficult to synthesize. And there is the daunting bureaucratic maze where an employer may have to deal simultaneously with the Departments of State, Homeland Security, Justice and Labor.

Portland-based law firm Parker, Bush & Lane PC, provides a comprehensive approach to the breadth of immigration issues, with a mission to ensure these are resolved with a positive outcome and minimal disruption. "No matter what the need is, we have the expertise in-house," says Gretel Ness, a firm partner. "While most immigration attorneys are sole practitioners with limited resources, our seven immigration attorneys support one another with expertise in all areas of immigration law, from business petitions to family cases, from court litigation to appeals. We understand the full range of options for employers

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## Parker, Bush & Lane PC

and individuals and know how to best achieve the desired result in the most effective way."

Senior partner James Lane began his immigration practice in 1983, establishing Parker, Bush & Lane in 1989 with a singular focus to develop an expertise in immigration law. It has since grown into the largest immigration boutique in the

Oregon Chapter of the American Immigration Lawyers Association (AILA) and currently serves on an AILA national committee on Admissions and Border Enforcement. Ness was selected as one of *Portland Business Journal's* 40 under 40 in 2008 and is the current AILA Oregon Chapter Chair. Butte is an elected member of AILA's National Board of Governors, chairs its National Due Process



From left to right: Les Bush, Dagmar Butte, Sherilyn Waxler, Jesse Maanao, James Lane, Richard Parker, Gretel Ness, Tilman Hasche.

Pacific Northwest, handling all aspects of immigration and workforce compliance. The firm represents diverse clients that include *Fortune* 500 companies, high-tech and bio-tech innovators, start-ups, major universities and hospitals, international and national nonprofits, wineries and other agricultural businesses, and individuals. The firm's immigration lawyers have over 90 years of combined experience, speak half a dozen languages and have worked for the agencies before which they appear.

### Parker, Bush & Lane Attorneys Personally Know the Immigration Process

It's no surprise that the firm's attorneys truly believe in their work. After all, three partners — Tilman Hasche, Dagmar Butte and Ness — are immigrants themselves. "We have a passionate commitment to our field," says Butte. "We speak regularly at national and regional immigration conferences and make presentations to government agencies, industry and community groups. We partner with community and government leaders at all levels on immigration issues."

Lane served for a decade as liaison to the Department of Labor on behalf of the

Committee and serves on several other AILA national committees.

Their commitment is also reflected in the way in which Parker, Bush & Lane treats its clients. "Above all, we pride ourselves in personalized client service with a proactive approach," says Hasche. "Our greatest strength is that we are creative thinkers who are extremely flexible in our approach to solving the client's immigration issues within the rigid confines of the immigration system."

Indeed, the attorneys at Parker, Bush & Lane realize from their own experiences that lives can change and businesses can be affected "one green card at a time."

### Practice Areas

- Employment Visas
- Investor Visas
- Temporary Workers
- Family Visas
- Miscellaneous Visas
- Citizenship and Naturalization
- Employment Sanctions
- Deportation and Removal
- Asylum
- Global Immigration
- U.S. Customs and Import Violations and Fines